

April 22, 1997

Introduced By: Larry Phillips

jym

Proposed No.: 97-0198

ORDINANCE NO. **12717**

AN ORDINANCE making a supplemental appropriation of \$350,000 to the Surface Water Management Fund 121 to pay for contracted Lake Washington Studies in the Lake Washington and Sammamish watersheds; and amending Ordinance 12538, Section 73.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. There is hereby approved and adopted an appropriation of \$350,000 to the Surface Water Management Fund 121 to pay for contracted Lake Washington studies.

SECTION 2. Ordinance 12538, Section 73, as amended, is hereby amended by adding and inserting the following:

SURFACE WATER MANAGEMENT - from the Surface Water Management Fund, there is hereby appropriated to:

12717

Surface Water Management

\$350,000

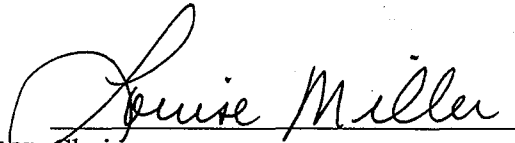
INTRODUCED AND READ for the first time this 31ST day of

March, 1997

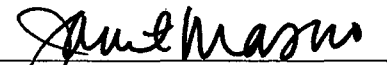
PASSED by a vote of 12 to 0 this 21ST day of April,

1997.

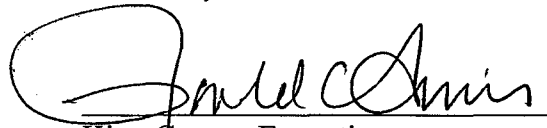
KING COUNTY COUNCIL
KING COUNTY, WASHINGTON


VICE Chair

ATTEST:


ACTING Clerk of the Council

APPROVED this 2 day of May, 1997.


King County Executive

Attachments:

March 31, 1997
06600197.doc

BRIAN DERDOWSKI
Introduced by GREG NICKELS
LARRY PHILLIPS
LARRY GOSSETT

Proposed No. 97-233

ORDINANCE NO. 12718

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AN ORDINANCE approving and adopting the Collective Bargaining Agreement negotiated by and between King County and International Federation of Professional and Technical Engineers, Local 17, (Section Managers), representing employees in the departments of Natural Resources and Transportation; and establishing the effective date of said Agreement.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The Collective Bargaining Agreement negotiated between King County and the International Federation of Professional and Technical Engineers, Local 17, (Section Managers), representing employees in the departments of Natural Resources and Transportation and attached hereto is hereby approved and adopted by this reference made a part hereof.

SECTION 2. Terms and conditions of said agreement shall be effective from January 1, 1997, through and including December 31, 1999.

INTRODUCED AND READ for the first time this 14th day of April, 1997.

PASSED by a vote of 12 to 0 this 28th day of April, 1997.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Jane Hague
Chair

ATTEST:

Janet Masno
ACTING Clerk of the Council

APPROVED this 8 day of May, 1997.

Michael A. ...
King County Executive

Attachment:
Collective Bargaining Agreement

cc: Labor Relations, OHRM

1 AGREEMENT BETWEEN
2 INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS,
3 LOCAL 17, MANAGERS
4 AND
5 KING COUNTY

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AGREEMENT BETWEEN
INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS,
LOCAL 17, MANAGERS
AND
KING COUNTY

These Articles constitute an agreement between King County ("County") and the International Federation of Professional and Technical Engineers, Local 17 ("Union"). This Agreement shall be subject to approval by Ordinance by the Metropolitan King County Council.

ARTICLE 1: PURPOSE

The intent and purpose of this Agreement is to promote the continued improvement of the relationship between King County and its employees and to set forth the wages, hours and other working conditions of such employees.

1 ARTICLE 2: UNION RECOGNITION AND MEMBERSHIP

2 Section 1. The County recognizes the International Federation of Professional and Technical
3 Engineers, Local 17, AFL-CIO, as the exclusive bargaining representative of all employees whose
4 positions are listed in the attached Addendum "A".

5 Section 2. It shall be a condition of employment that all employees covered by this
6 Agreement who are members of the Union in good standing on the effective date of this Agreement
7 shall remain members in good standing or pay an agency fee to the Union in lieu of membership, and
8 those who are not members on the effective date of this Agreement, shall become and remain
9 members in good standing in the Union or pay an agency fee to the Union in lieu of membership. It
10 shall also be a condition of employment that all employees covered by this Agreement and hired or
11 assigned into the bargaining unit on or after its effective date shall, on the thirtieth (30th) day
12 following the beginning of such employment, become and remain members in good standing in the
13 Union or pay an agency fee in lieu of membership.

14 Section 3. An employee hired after the effective date of this Agreement who can support
15 membership in a church or religious body that, through bona fide religious tenets or teachings,
16 prohibits the payment of dues or initiation fees to union organizations shall pay an amount of money
17 equivalent to regular union dues and initiation fee to a non-religious charitable organization mutually
18 agreed upon by the employee affected and the bargaining representative to which such employee
19 would otherwise pay the dues and initiation fee. The employee shall furnish written proof that such
20 payment has been made.

21 Section 4. Failure by an employee to abide by the above provisions shall constitute cause for
22 discharge of such employee; provided, that when an employee fails to fulfill the above obligation, the
23 Union shall provide the employee and the County with thirty (30) days notification of the Union's
24 intent to initiate discharge action, and during this period the employee may make restitution in the
25 amount which is overdue.

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Section 5. Dues Deduction. Upon receipt of written authorization individually signed by a bargaining unit employee, the County shall have deducted from the pay of such employee the amount of dues as certified by the secretary of the Union and shall transmit the same to the treasurer of the Union.

Section 6. The Union will indemnify and hold the County harmless against any claims made and against any suit instituted against the County on account of any provision herein. The Union agrees to refund to the County any amounts paid to it in error upon presentation of proper evidence thereof.

Section 7. The County will transmit to the Union, upon request, a current listing of all employees in the bargaining unit. Such list shall indicate the name of the employee, position status, job classification, department and/or unit.

1 ARTICLE 3: RIGHTS OF MANAGEMENT

2 Section 1. The management of the County and the direction of the work force is vested
3 exclusively in King County, except as may be limited by the express written terms of this
4 Agreement. All matters, including but not limited to, the right to hire, appoint, promote, discharge
5 for cause, improve efficiency, train, assign and direct the work force, develop and modify
6 classification specifications, allocate positions to those classifications, determine work schedules,
7 determine location of facilities, contracting out of work, and determine methods, processes and
8 means for providing services, may be administered for its duration by the County in accordance with
9 such policy or procedures as from time to time may be determined.

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ARTICLE 4: HOLIDAYS

Section 1. Full-time regular and part-time regular employees, shall be granted the following holidays with pay:

HOLIDAYS	
New Year's Day	January 1st
Martin Luther King, Jr., Day	Third Monday in January
Presidents' Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4th
Labor Day	First Monday in September
Veteran's Day	November 11th
Thanksgiving Day	Fourth Thursday in November
Day after Thanksgiving	
Christmas Day	December 25th
Two (2) Personal Holidays	

and any special or limited holidays as declared by the President of the United States or the Governor of the State of Washington, and as approved by the Metropolitan King County Council.

Whenever a holiday falls upon a Sunday, the following Monday shall be observed as the holiday, and any holiday falling on a Saturday shall be observed on the preceding Friday.

Section 2. Personal holidays shall be administered through the vacation plan. One (1) day shall be available for use on the first of October and one (1) day on the first of November of each year. These days shall be used in the same manner as any vacation day earned.

Section 3. Regular, part-time employees will receive regular pay prorated to reflect their normally scheduled work week.